# Making a Ruckus Volunteer Managers agitating for change

Tracey O'Neill

**Austin Health** 



"What do you do?"

"I'm a Volunteer Manager."

"You don't get paid?"

"I do, I work with volunteers and connect them to meaningful..."

"So you get to hang out with people all day?

That's easy. I could do that!"

"Actually, there's a lot more to it..."

**#VolMgmt #LoVols** 

8:12 AM - 6 Jun 2018



# **Stress Reduction Kit**



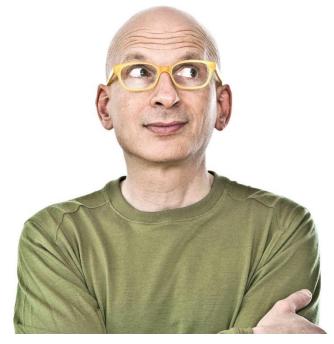
### Directions:

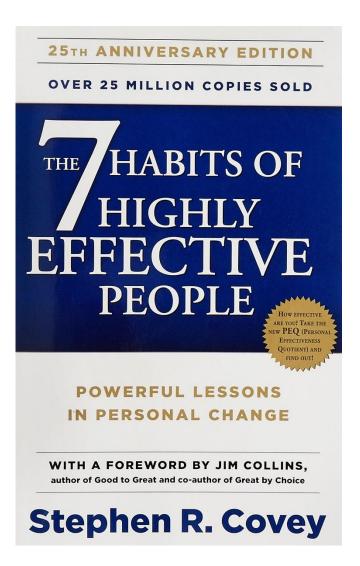
- 1. Place kit on FIRM surface.
- 2. Follow directions in circle of kit.
- Repeat step 2 as necessary, or until unconscious.
- If unconscious, cease stress reduction activity.



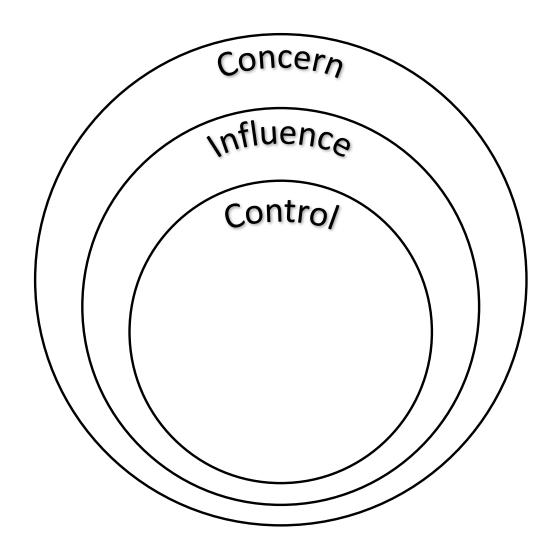






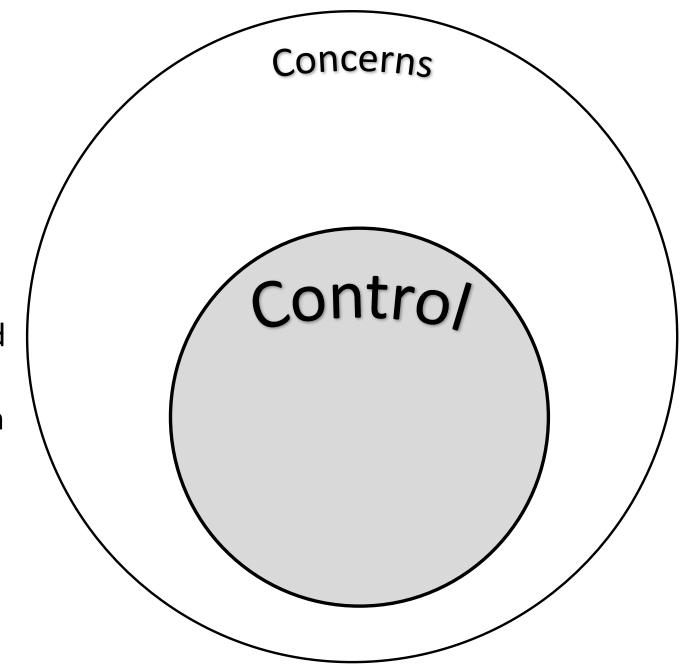


# CIRCLE OF...

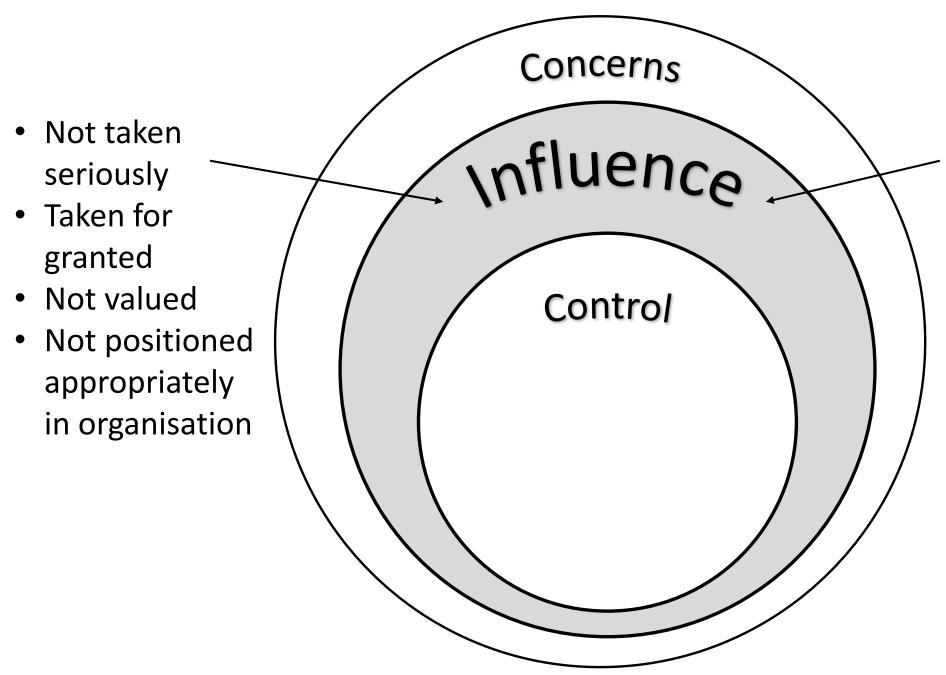


# Concerns Volunteer Not taken seriously Taken for granted Not valued Not positioned appropriately in organisation Not resourced appropriately No influence at senior level of organisation Not paid enough Not embedded in Government policy

- Not taken seriously
- Taken for granted
- Not valued
- Not positioned appropriately in organisation



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**Volunteers** 

Volunteer Sector colleagues

Community

Concerns

influence

- Not taken seriously
- Taken for granted
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Organisational colleagues

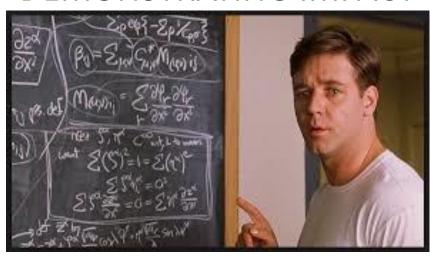
Senior leaders

Funding bodies

# **OUR LANGUAGE**



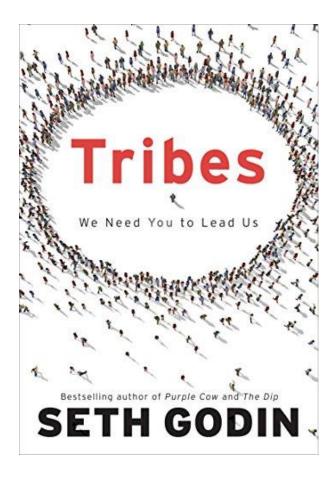
# **DEMONSTRATING IMPACT**



# **STORYTELLING**



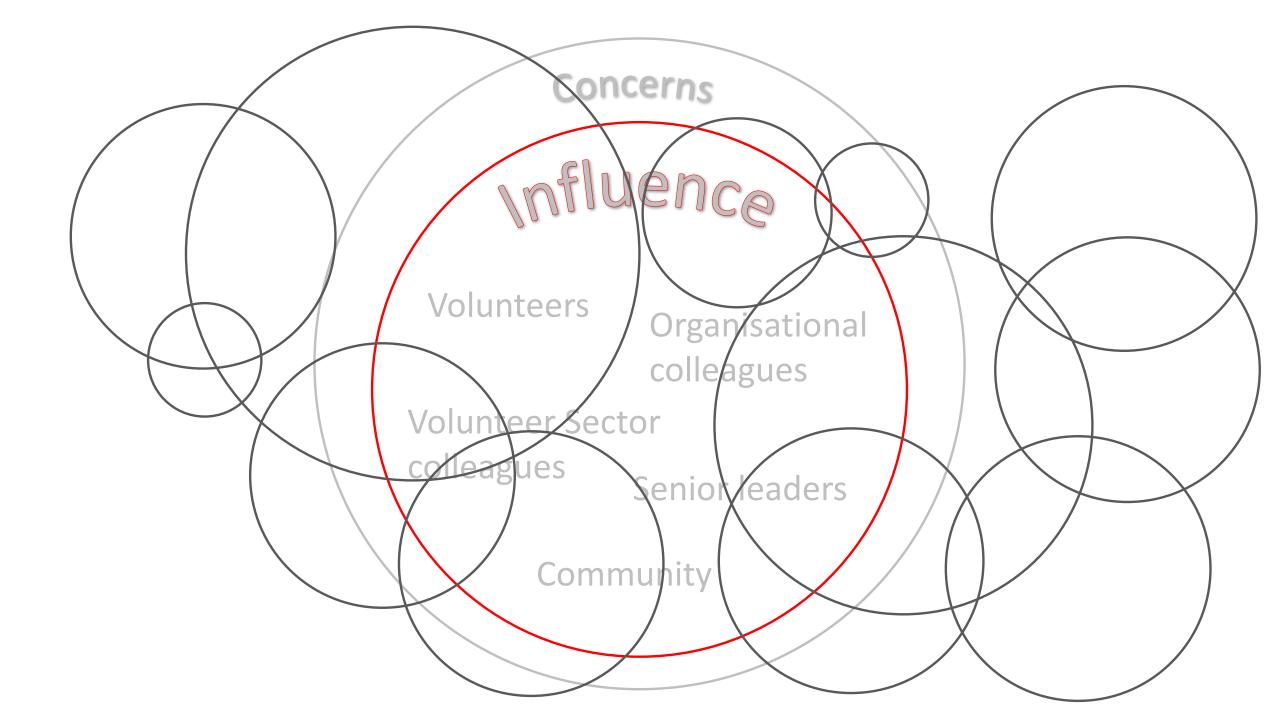
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"A tribe is a group of people connected to one another, connected to a leader and connected to an idea."

Seth Godin

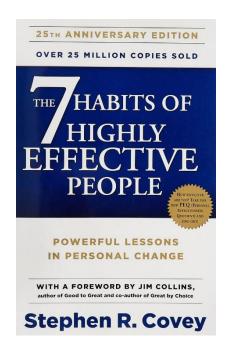


LANGUAGE DEMONSTRATE IMPACT

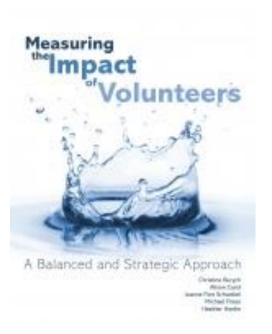


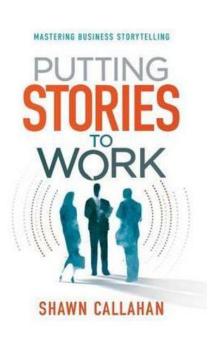


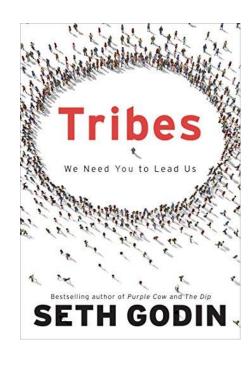
STORYTELLING FIND YOUR TRIBE











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Putting Stories to Work
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**Shawn Callahan** 

Tribes
We need you to lead us

**Seth Godin**