

Professional Development

NOVEMBER



# engage & EXCHANGE

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Hi All,

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Happy International Volunteer Managers day!

## **What a year of change it's been, and so fittingly the theme of International Volunteer Managers Day is 'what's next'?**

The Volunteering Victoria team got together to answer that question and you can see what we think [here](#). While it seems hard to make any predictions these days, there are several truths about leaders of volunteers that I know that will guide us moving forward into 2021.

### **Leaders of volunteers seek out best practice and research »**

Leaders of volunteers are always asking us about best practice and research to drive programs and advocacy in our sector. We are overwhelmed by the positive response to our recently released [State of Volunteering Report](#). The fact that so many of you are already talking to your senior management and boards about it will see impactful results.

We are also thrilled to announce that our **CPD program** will now come with access to [Engage](#) (formerly e-volunteerism) to ensure sure that leaders of volunteers are connecting with international best practice. Read more below

### **Leaders of volunteers are innovative and resilient »**

This year, during COVID, we have seen incredible examples of leaders of volunteers adapting programs and volunteer roles to respond to emerging needs and delivering vital services in a COVID safe way. We are looking forward to celebrating some of these amazing programs that have adapted at our State Awards on 26 November. Read more below

### **Leaders of volunteers are values driven »**

So many conversations I've had this year have been focused on ensuring volunteer welfare, program participant welfare, and making sure that best practice is

So in celebrating this **IVM day**, I encourage you to think about what's next for your professional and personal development into 2021, but make sure you take some time to also reflect on how far we've come.



Happy celebrating!

**Sara Sterling**  
Sector Development Manager



#IVMD20

## CONTINUING professional development

For more information about the CPD program in 2021 or any questions about your current CPD enrolment, don't hesitate to contact [cpd@volunteeringvictoria.org.au](mailto:cpd@volunteeringvictoria.org.au)

### CPD 2021 applications open

We are excited to announce that sign up for CPD in 2021 is **open**. If you are already enrolled in the program you will be enrolled for 2021 automatically. If this is your first year, you can register your interest [here](#).

### CPD 2021 cpd & engage (formerly e-volunteerism) subscription

We are also thrilled to announce that in 2021, your CPD enrolment will also cover a subscription to Engage (formerly e-Volunteerism). For those that don't know, Engage, founded by Susan J Ellis was the world's first online journal for leaders and managers of volunteers. As part of our CPD program, Volunteering Victoria is committed to connecting

## STATE awards 2020

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This year we had an overwhelming response to our state awards with many excellent programs submitting nominations about how they have adapted and supported their volunteers this year. Check out our those [shortlisted](#), and be sure to register for our [State Awards after party](#) on **26 November 2020**.

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## MENTORING program

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Our mentoring program will be back for its 7<sup>th</sup> year in 2021 and we'd strongly encourage you to get involved. Its both a great way to gain CPD points, and a fantastic way to live your values of sharing and encouraging best practice and peer support in our sector.

Read about the program on our [website](#). Applications will open in early December. If you have any questions get in touch with us at [info@volunteeringvictoria.org.au](mailto:info@volunteeringvictoria.org.au)

Still unsure – hear about what mentoring pair Jimmy and Hayley have to say about this year's program.

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"I've participated twice now as a Mentor with the Volunteering Victoria Mentoring Program and it continues to be the most rewarding, inspiring and humbling experience – certainly a highlight of my year. I have had the privilege of mentoring some talented individuals who are highly committed to their volunteers, and this has allowed me to grow and develop as a leader and mentor.

The most meaningful part for me is connecting with my mentee on areas beyond the workplace, as we support each other on the challenges of work and life, and I feel blessed for the opportunity to form friendships well after the program.

To those thinking of joining the program, you will be supported by Sara and the Volunteering Victoria team with opportunities for professional development sessions and webinars, and I highly recommend participating in the program as a profound learning and memorable experience that will benefit any volunteer engagement leader." - **Jimmy**

"I joined the volunteering sector two years ago and knew from the start how much I would benefit from a mentoring program. I was privileged to join Volunteering Victoria's mentoring program in 2020 and was matched with the most amazing mentor. It has certainly been different not having yet met my mentor in person (with COVID-19) but we have made it a successful partnership with meeting every fortnight over FaceTime. I have learnt and grown so much with Jimmy as my mentor.

I highly recommend the program to anyone who is thinking of applying" - **Hayley**

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## survey

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Dr Pam Kappelides and Tobi Johnson from Volunteer Pro are teaming up again on the sixth annual volunteer managers survey. Make sure you have your say and contribute to this important piece of research for our sector.

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### Membership

We assist you to lead, manage and support your volunteers more effectively to achieve your vision for volunteering in Victoria.

By joining Volunteering Victoria and working with us, you help ensure there is a formidable, inclusive, and representative voice in volunteering.

[Read more](#)

### Volunteering Victoria

**Your state peak body for more effective volunteering**

Questions or feedback? Contact us on 03 8327 8500 or [info@volunteeringvictoria.org.au](mailto:info@volunteeringvictoria.org.au)

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