



VOLUNTEERING VICTORIA

Annual Impact Report 2022

We are
Volunteering Victoria

Resilient communities and
empowered, active people
through meaningful volunteering



2021-22

AT A GLANCE

465

TOTAL
MEMBERS

81

NEW MEMBERS
2021-22

TOTAL FUNDING



\$4.25m

16

MENTORING PROGRAM
Mentors & Mentees engaged

71

TRAINING
Sessions held

65

CPD PROGRAM
Participants

40

In-house

21

VIMA

10

WeVolunteer

three



NEW GUIDES

four



RESEARCH AND
POLICY SUBMISSIONS

eighteen



WEBINARS

WEVOLUNTEER PROGRAM

2571

Volunteers

79

Organisations

MESSAGE FROM THE CHAIR

The last year has once again been a busy one as the whole team at Volunteering Victoria worked diligently to promote and build a vibrant, strong volunteering community that is inclusive, respected and sustainable.

COVID-19 remained a disrupting force, which greatly impacted volunteering participation across Victoria and the capacity for organisations to meet the heightened demands on their services. We are therefore extremely grateful to our members, volunteer-involving organisations and support services for the resilience they have shown over the last 12 months. I also want to salute the Volunteering Victoria staff and our board members for the immense work accomplished and their unwavering commitment to successfully navigate the ongoing COVID challenges.

Despite a difficult context, it is with pride that we present to you this Annual Impact Report and share the ways in which we have remained true to our constitutional duties and delivered on our strategic plan by assisting Victorians to be part of a strong volunteering sector, enabling advocacy for and by the sector, promoting meaningful volunteering and ensuring Volunteering Victoria always remains an effective and sustainable organisation.

In the following pages, we share with you our successes, our setbacks and the strategic work we have undertaken during the year. Through our constant focus on living our values of collaboration, innovation and accountability, we are confident that we have contributed to building resilient communities and empowered, active people through meaningful volunteering.

Successes

ISO Quality Accreditation: After almost a full year of planning and constant improvements on our internal processes, we received our accreditation in August 2021 for the rigorous ISO9001 Quality Management Standard. It is a great source of pride to be among one of the few community organisations to be accredited through this international certification. While occurring post 2021-2022 reporting period, we are delighted that our accreditation has been continued for a second year.

Sector Development: As the hybrid working model became more entrenched this year, we have consistently offered face-to-face and online opportunities to develop the sector and bolster resilience through a wide array of resources, webinars and forums, mentoring and Continued Professional Development programs, special interest groups and other networks, and public and in-house training offering. We have strived to deliver high quality experiences, and our ISO journey and the feedback we receive from the sector have allowed us to continuously improve on our delivery.

VMA Program: We maintained a proactive approach to the redesigned Volunteer Management Activity by ensuring accountability and adopting a transparent approach, which culminated in June 2022 with the nomination of eight consortiums across Victoria. These key partners have received funding for the 2022-26 period and will help us deliver on the program's objective to increase opportunities for people to participate in the social and economic life of their broader community by breaking down barriers and delivering online services to build the capacity of volunteer-involving organisations.

Reconciliation Action Plan Endorsement: Initiated in May 2021, our Reflect Reconciliation Action Plan (RAP) was endorsed and officially launched during our National Volunteer Week celebrations held in honour of First Nations

Community Giving. We have and continue to work assiduously through various actions to prepare our organisation for the future stages of our RAP and, more importantly, to develop relationships with Aboriginal and Torres Strait Islander people to decide and enact our reconciliation vision.

Advocacy for and by the sector: We have remained a strong advocate for the sector and ensured our members were afforded opportunities to advocate for themselves. We wrote numerous submissions, met with eight Victorian political parties, led advocacy efforts to break down barriers to volunteering associated with screening processes, insurance coverage, COVID-19 challenges, inclusion and diversity. We also published several position papers on First Nations and volunteering, our commitment to greater equity, diversity and inclusion, and the risks of digital exclusion. Our State Budget submission advocated for the Government to invest in volunteering to sustain community resilience, strengthen local communities and make volunteering more inclusive and diverse. We raised our voice through consultation processes, notably as part of the Victorian Strategy Taskforce which led to the launch of the Victorian Volunteer Strategy 2022-27 in May.

Setbacks

Place-based volunteering: While the VMA program appears in our list of successes, the Department of Social Services' prescribed narrower scope of the redesigned program means that a number of volunteer support services saw their funding lapse at the end of June 2022. This has unfortunately led to the closure of some services, despite our ongoing advocacy efforts urging all levels of government to work together to provide viable and longer-term funding for vital place-based infrastructure. We will continue to prioritise this advocacy work, notably by exploring ways place-based services could receive greater support through the Victorian Volunteer Strategy.

weVolunteer: Despite firmly advocating for its continued need in supporting community recovery, we had to close our weVolunteer program as extended funding was not secured in this year's State Budget. Over the past two years, we are incredibly proud of the real-life impact weVolunteer has made in supporting communities through the pandemic – whether it was connecting with those who are vulnerable or isolated, providing meals to families in need, or helping re-engage vital services in the local community. On behalf of the Volunteering Victoria team, we sincerely thank you for your ongoing support and hope we will soon have the opportunity to work with you again to continue the journey towards supporting community recovery and building resilient communities across the state.

Strategies

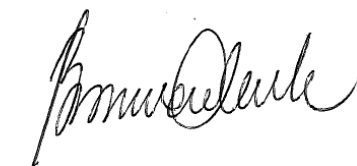
Equity Diversity & Inclusion (EDI): We made our commitment to be a sector leader of EDI explicit through the publication of our EDI statement in October 2021. Our desire to strengthen and create an equitable and accessible volunteering sector was concretely exhibited through our position statement on First Nations People and volunteering, and the EDI focus throughout our sold-out State Conference in June 2022.

New Volunteering Victoria Strategic Plan 2022-25: Our Board continued its work on clearly outlining the vision, purpose, values and strategic goals for Volunteering Victoria as part of the new Strategic Plan 2022-25. The plan was finalised in September 2022 (post 2021-2022 reporting period) and will allow us to respond to the environmental, health and social crises and the strategic changes to state and federal government funding that have significantly changed the organisation.

Summary

On behalf of the Board of Volunteering Victoria, we remain grateful to our members for your vital engagement with us. By joining us in our advocacy efforts, consulting with us, attending our events and taking part in our webinars or CPD programs, or by simply giving us strength and credibility through your membership, you allow us to be a vibrant organisation.

We also remain grateful to the staff of Volunteering Victoria for their passion and dedication, ably led by Scott Miller, who stepped down from the CEO role in August 2022. During his four years as CEO, Scott made a remarkable contribution not only to our organisation but to the volunteering sector in Victoria and beyond.



Bronwen Clark
Board Chair



2021–22

INSIDE VOLUNTEERING VICTORIA

Our Directors

Bronwen Clark
(Chair)

Andrew Coghlan

Luci Mumme

Con O'Brien

Geoff Sharp

Bradley Smith

Kerry Uren

Michael Wilson

Ash Youkyoung Lee

Sub-Committee Members

Craig Edwards

Anthony Lam

Our Staff

Alexis Carydis – Membership Officer

Jenna Chia – Senior Engagement & Indigenous Programs Officer

Vicky Darling – Program Director (weVolunteer)

Tanya Di Michele – Community Recovery Manager

Jen Frees – Communications Officer

Gillian Garner – Membership & Policy Officer

Antoine Guillemette – Engagement Manager

Taylor Hamling – Web Developer

Helen Kierce – Events Manager

Maureen LeGassick – Community Engagement Coordinator
(Gippsland) / Program Coordinator (VMA)

Jan Lucas – Community Engagement Coordinator (Gippsland) /
VMA Convenor

Hazel Maynard – Sector Trainer

Jade McIlfatrick – Senior Project Officer (Community Recovery)

Scott Miller – Chief Executive

Mirrin Pedro – Community Engagement Coordinator

Ish Rashad – IT Specialist

Kathryn Rehor – Program Coordinator (VMA)

Anna Rendall – Graphic Designer

Liz Ross – Business & Quality Officer

Tordy Rowe – Project Administration Officer (RACF)

Rosy Sataneek – Events Coordinator

Camellia Sayed – Senior Communications Officer / Indigenous
Programs Manager

Sara Sterling – State Programs Manager

Vittoria Tonin – Program Coordinator / State Programs Manager

Peter Wingate – Community Engagement Coordinator / State
Programs Support Officer

Melissa Wright – Engagement Officer (Community Recovery)

Sophie Yong – Graphic Designer

23

Volunteers at
Volunteering Victoria

345

Volunteer hours
contributed to
Volunteering Victoria

\$15k

Value of volunteering
contribution

Our Volunteers

Thank you to the many volunteers who offered their time, skills and enthusiasm with us over the last financial year.

Kyla Banks

Nitty Brown

Lily Chen

Veronica Dimatulac

Lexie George

Carolyn Harris

Ross Hobson

Marg Joiner

Theresa Lam

Ayman Mahli

Darren Neilan

Robert Nitti

Leesa Riley

Laura Rossiter

Sally Sheppard

Emma Short

Margaret Smith

Christine Stankowski

Paul Tregillis

Mary Veale

John Wilson

Hao Xiong

Ivy Zhu

Organisation highlights

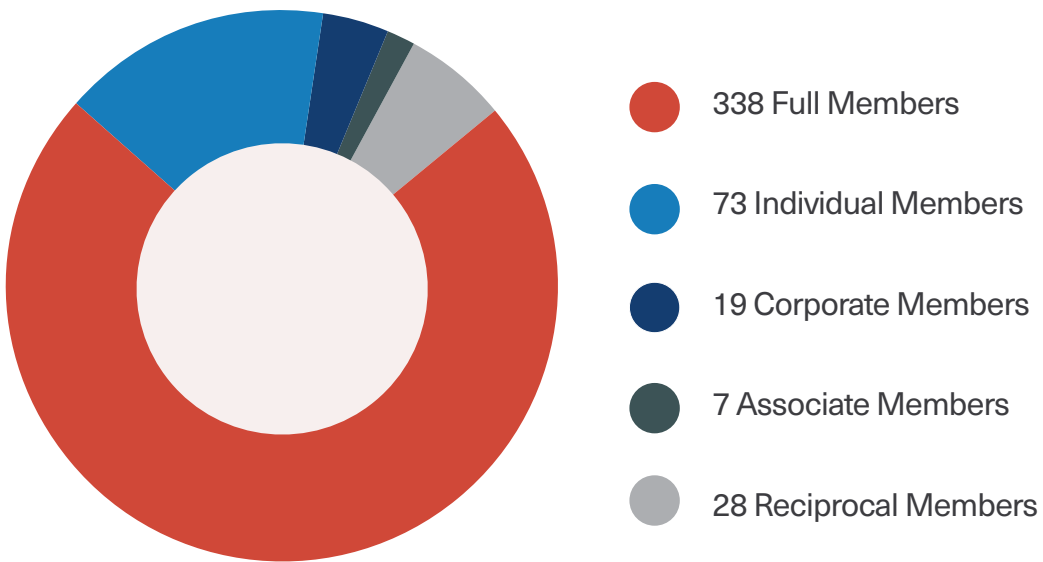
- ✓ **STATE CONFERENCE**
A sold-out State Conference focusing on the necessity and challenges of equity, diversity and inclusion.
- ✓ **REFLECT RAP**
Endorsement of our Reflect Reconciliation Action Plan (RAP).
- ✓ **VOLUNTEERING AWARDS**
First joint Volunteering Awards, in partnership with the Victorian State Government.
- ✓ **ISO ACCREDITATION**
One of the first community organisations to achieve ISO 9001 accreditation.

OUR MEMBERS

We had 465 members at the end of the financial year, with Community Services and Development the largest sector represented in our membership. We also had 81 new members join us during the 2021–22 financial year.



Types of Memberships



Industry Classification 2021–22

Aged Services	16	Local Government	41
Animal Welfare & Wildlife	10	Multicultural Services	6
Arts Heritage & Culture	20	Parenting & Children	7
Community Services and Development	128	Political Party	1
Corporate/Business	4	Religion	4
Disability Services	18	Sport & Recreation	6
Education & Training	18	Tourism	5
Emergency	5	Volunteering Support Services	11
Environment	7	Youth	3
Health	55	Other	3

STATE SERVICE DELIVERY

Volunteer Management Activity

On 1 July 2021, the Federal Government's Department of Social Services (DSS) commenced five years of funding for state and territory volunteering peak bodies to administer the redesigned Volunteer Management Activity (VMA) until 30 June 2026.

About the redesigned VMA

The redesigned VMA involves:

- » breaking down of barriers to volunteering faced by three identified priority groups:
 - » Persons with Disabilities
 - » First Nations People
 - » Newly Arrived Migrants (arrived in Australia within the last five years)
- » online services to build the capacity of volunteer-involving organisations (VIOs).

Transitioning year in Victoria (VMA1)

Volunteer Resources Centres with previous VMA funding all received an additional year of funding to transition to the new redesigned Volunteer Management Activity. During this time Volunteering Victoria provided guidance on the new parameters and facilitated network meetings across the state as a community of practice.

Over the 12 months, the VMA1 partners:

- » Strengthened their knowledge, experience and insights through collaborative knowledge sharing;
- » Participated in training designed to strengthen awareness of the three priority groups, including:
 - » Disability Confidence Training – Welcoming Customers and Colleagues with Disability (*Australian Network on Disability*)
 - » Introduction to Aboriginal Cultural Safety (*Victorian Aboriginal Community Controlled Health Organisation*)
 - » Connecting Migrants through Volunteering (*AMES Australia*)

Yarn up consultations

As part of VMA1 funding, the Understanding First Nations Community Giving in Gippsland project explored the way in which community members in the region give or volunteer their time. In partnership with Community First Development, Volunteering Victoria held three yarn ups for community members to discuss their experiences, their motivations for giving to community, and any issues encountered.

The project has enabled Volunteering Victoria to gain a better understanding of:

- » Practices of First Nations community giving
- » the strong bond and commitment within their mob to support each other
- » the barriers faced by the community

It also enabled our organisation to start building relationships with First Nations communities in Gippsland and develop our understanding of how we can partner with – and better advocate for – First Nations community giving. Implementing the project also enabled Volunteering Victoria to reflect on our organisational practices to be more inclusive of First Nations communities.

Independent review of VMA program

In 2021 Volunteering Victoria engaged a consultancy group (LDC Group) to provide a framework and implementation process to meet the aims of the new VMA program and engage with a wide range of stakeholders across Victoria. Following recommendations from this report, Volunteering Victoria adopted a model that provides funding for consortiums, the boundaries of which align with the Emergency Management Victoria regions.

Procurement for VMA 2022-26

Applications opened for the four-year grants in February 2022, with offers made during the financial year and enabling the VMA 2022-26 model to become operational on 1 July 2022.

Successful Consortium Leads were published on the Volunteering Victoria website:

- » Ballarat Foundation (*Grampians*)
- » Bendigo Volunteer Resource Centre (*Loddon Mallee*)
- » Eastern Volunteers (*Eastern Metro*)
- » GippSport (*Gippsland*)
- » South East Volunteers (*Southern Metro*)
- » Volunteering Geelong (*Hume & Barwon South West*)
- » Volunteer West (*North West Metro*)

National approach

Each state and territory participates in a national VMA Working Group (VMAWG) that:

- » contributes to the overall purpose of VMA
- » promotes collaboration and reduces duplication

In October 2021, the VMAWG began working on projects and resources to support the national collaboration and priorities. The Volunteering Peak Bodies are committed to collaborating and enhancing resources to reflect best practice volunteer management. Sharing this knowledge Australia-wide ensures that the diversity in each state is represented in the provision of new resources.

Certain focus areas have been identified to ensure collaboration and reduce duplication. To support this process, several subcommittees have been assigned the following focuses:

- » National Standards for Volunteer Involvement
- » Learning and development
- » Online accessibility
- » Marketing and communications

Residential Aged Care

Early 2022 saw the emergence of a significant crisis within the aged care sector, associated with COVID-19 related staff shortages within Residential Aged Care Facilities (RACFs). In collaboration with the Department of Health and Volunteering Australia, all Volunteering Peak Bodies were tasked with facilitating an emergency volunteer response to help provide short-term non-clinical social and emotional support to older people living in aged care and relieve pressure on the RACF workforce.

The Re-engaging Volunteers into Residential Aged Care Facilities (RACF) Program was established in March 2022, with the aim of encouraging new and returning volunteers to the aged care sector. As part of the national volunteer recruitment strategy, Victoria’s program was facilitated through Volunteering Victoria’s weVolunteer platform.

The response from Victorian volunteers was incredibly positive, with over 400 expressions of interest received. Of those, 21.8% completed the recruitment process to be successfully matched with a participating RACF; a volunteer conversion rate above the national average of 16.2%.

Overall, Volunteering Victoria is proud to have facilitated the engagement of 94 volunteers into aged care facilities across the state, helping to bring the joy of friendship and companionship to our older Victorians in a time of great need.

KEY STATS

226

Nominated RACF

430

Volunteer EOIs

94

Volunteers matched

21.8%

Volunteer conversion



weVolunteer

Launched in August 2020, weVolunteer is a Volunteering Victoria initiative designed to bring together volunteers and local community organisations to help communities recover in times of need.

Throughout 2021-22, the weVolunteer program team continued its support of volunteer-involving organisations across the state to help them connect with the pool of community recovery volunteers. During this time of great need, weVolunteer offered a dedicated platform for coordinating volunteers looking to support their local community, ensuring vital programs and services were able to be delivered.

In June 2022, Volunteering Victoria was saddened to announce the closure of the weVolunteer program. Despite firmly advocating for its continued need in supporting community recovery, extended funding was not secured in the 2022-23 State Budget.

As Victorian communities continue through the prolonged process of resolving the impacts of the COVID-19 pandemic, an opportunity exists to learn from the experience of weVolunteer to better prepare for the inevitability of future crises.

A comprehensive program review, including key learnings, can be found in the weVolunteer [Final Evaluation Report](#).

Over two years of operation, weVolunteer achieved:

2,571

registered volunteers, across both metropolitan and regional Victoria

79

registered organisations

781

role applications, from volunteers offering their support to community recovery

1,468

volunteer credentials verified through their Volunteer Passport (via MyPass)

15

free training sessions delivered

98%

average training satisfaction rating



STATE POLICY, ADVOCACY & RESEARCH

Government & Parliamentary relations

Volunteering Victoria has maintained regular meetings with key contacts in the Department of Families, Fairness & Housing, advocating for increased support for volunteering and the need to address complex issues impacting the sector.

Briefings were provided to the Hon. Anthony Carbines and the Hon. Colin Brooks on their appointment to Minister for Disability, Ageing and Carers, and to Josh Bull on his appointment to Parliamentary Secretary for Carers and Volunteers.

We have also met with several political parties to advocate for action on barriers to volunteering, as well as promote our State Budget submission recommendations and Election Priorities. This included:

- » Australian Labor Party
- » Justice Party
- » Liberal Party
- » Liberal Democrats
- » The Nationals
- » Transport Matters Party
- » Victorian Greens Party

Following our advocacy on the need for government to support place-based volunteer infrastructure and emergency volunteer coordination, Dr Samantha Ratnam (Leader of the Victorian Greens Party) called for funding to support volunteer support services as part of her [adjournment speech](#).

Policy development & submissions

Formal submissions and position papers are an important part of our policy and advocacy work. This year, we made four submissions to the Victorian Government on a range of important issues.

1. Submission to the consultation for Senior Secondary Reform

Our submission highlighted the importance of encouraging and normalising active community participation in the formative years of development and learning, identifying key opportunities for promoting volunteering in the Senior Secondary curriculum.

2. Submission to SV2030: A Decade of Action

Our submission highlighted the invaluable contribution of volunteers to Sustainability and Environmental strategies, and the way in which volunteering clearly aligns with the aims and focus areas of SV2030.

3. Submission to the Anti-Racism Taskforce: Anti-Racism Strategy Consultation

Our submission highlighted the opportunity for anti-racism advocacy and responses in the volunteering sector, particularly the need to address racism and discrimination in the sector and harness the benefits of volunteering to help achieve the vision for anti-racism in Victoria.

4. Submission to the Emergency Management Victoria (EMV) Operating Model Review

Our submission conveyed strong support for the proposals listed and highlighted the need for EMV to be explicit in its resource commitment to volunteering, whereby there is increased visibility and investment in volunteer-involving organisations, roles and delegations.



Volunteer sector advocacy

In addition to formal submissions, we have continued to advocate on key issues impacting volunteers and volunteer-involving organisations, particularly those issues that pose a barrier to volunteering including:

- » NDIS and general volunteer screening processes
- » Mutual Obligation scheme
- » Accessible volunteer insurance
- » Impact of the COVID-19 pandemic and volunteer re-engagement
- » Inclusion and diversity

Several position papers were also released on the following issues:

- » Volunteering in a Digital World: Opportunities and risk of exclusion
- » First Nations People and Volunteering
- » Equity, Diversity & Inclusion
- » Prime Provider Position Statement
- » State Budget submission

State Budget submission

Volunteering Victoria provided a submission to the Victorian State Budget 2022–23 in December 2021, outlining funding recommendations based on three overarching themes:

- » Volunteering is key to community resilience
- » Volunteering strengthens local communities
- » Volunteering is for everyone (inclusion & diversity)

Following the release of the State Budget in May 2022, we issued a [response](#) highlighting funding gaps and the need for sustainable investment in the sector.

State Volunteer Strategy

The Victorian Volunteer Strategy 2022-27 was released in May 2022. This five-year Strategy plans to reinvigorate, reimagine and strengthen volunteering through partnership with the volunteering community. The Strategy offers a vision and priorities for volunteering in Victoria, and provides an action plan to promote, build, support and celebrate all forms of volunteering. It also aims to create opportunities for volunteering to be more inclusive, accessible, flexible, safe and enjoyable, allowing more Victorians to get involved and stay connected.

Volunteering Victoria released a [response](#) to the Strategy, commending the government on its plans to strengthen the volunteer sector and outlining our commitment to work with government to achieve the aims and vision of the Strategy. We continue to advocate for sustainable and appropriate investment to operationalise the Strategy



SECTOR EVENTS & CAPABILITY

Training Delivery

As part of our annual training offerings, Volunteering Victoria runs both public training workshops and customised in-house training programs on several topics related to managing volunteers effectively. Participants have the opportunity to learn from our experienced trainers, share knowledge and form networks within the sector. Throughout 2021–22, all public training workshops were offered free of charge as part of VMA funding.

Programs delivered in 2021-22 included:

- » 3Rs: Recruitment, Retention & Recognition
- » A-Z of Volunteer Management
- » Building an Inclusive Volunteer Program
- » Building Better Futures
- » Coaching Volunteers Through Organisational Change
- » Making Your Volunteer Program COVID-Safe
- » National Standards for Volunteer Involvement
- » National Standards for Volunteer Involvement – A Practical Follow-up
- » Psychological Preparedness
- » Restarting your Volunteer Program in a COVID-19 World
- » The Tuff Stuff: Volunteer Performance Counselling
- » Volunteer Rights, Responsibilities & Boundaries
- » Volunteer Safety, Risk & Insurance
- » Volunteer Screening Deconstructed

“Volunteering Victoria through their highly experienced and engaging presenter, Hazel Maynard, has provided members of the Mornington Peninsula Volunteer Network with excellent career-stage needs-based professional development that has built on their skills, knowledge and capacity to lead volunteers in community organisations across the Mornington Peninsula. This has not only strengthened the capacity of network members locally, but it has also contributed to strengthening the sector.”

– Wayne Lovie
(Mornington Peninsula Shire)

21

public training
workshops

40

in-house training
workshops for organisations

18

webinars

“Thank you to Hazel and Volunteering Victoria for holding a great session with staff at Puffing Billy Railway who manage our amazing volunteer teams. It was not only very informative, but lots of fun! We all walked away with some great tools to assist us with managing our volunteers and came away with some great brainstorming ideas for new projects!”

– Adele Horkings
(Puffing Billy Railway)

“Volunteering Victoria are always willing to work collaboratively and deliver training that is going to be effective and tailored to our needs. Their training on the A-Z of Volunteer Management was subsequently split into 3 separate sessions to accommodate our request, resulting in greater participation from our volunteer managers network. Delivered to a high standard and personalised to Wyndham volunteer-involving organisations, this training proved invaluable in providing practical and strategic direction for effective volunteer leadership”.

– Sally Cooke
(Wyndham City Council)



Image credit SDP Media

Continuing Professional Development (CPD)

CPD is a pathway for Professional Leaders of Volunteers to improve their skills and be formally recognised for their work in supporting volunteers and encouraging meaningful volunteering across the state.

Overall, 56 participants completed the 2021 program, receiving a digital certificate of completion and Professional Leader of Volunteers (PLV) digital badge to display their endorsement.

Now in its fourth year, Volunteering Victoria currently has 65 participants enrolled in CPD for 2022. While this is a slightly smaller cohort than 2021, we continue to attract new members and are pleased that this remains a substantial and popular membership program.

Our online CPD activity logging platform has proved efficient and easy for participants, in addition to monthly CPD drop-in sessions to support participants with logging their activity. We continue to regularly meet with Volunteering Australia and other state peaks to discuss, share ideas and ensure consistency in the application of the CPD programs across Australia.

Mentoring Program

The Volunteer Managers Mentoring Program continues to be a valuable professional and personal development opportunity for passionate members seeking to develop their skills and careers. The program brings together experienced senior leaders of volunteers with entry-level managers to assist the newer volunteer managers to grow in their roles.

In 2022, eight pairs have been matched, including three pairs across regional Victoria.

Volunteering Victoria has also partnered with other organisations that offer professional development opportunities, enabling CPD participants to acquire points for undertaking their external training.

This year, we are proud to have worked with the following organisations as endorsed partners:

- » Ballarat Foundation
- » Bendigo Volunteer Resource Centre
- » Boroondara Volunteer Resource Centre
- » Centre for Participation
- » Eastern Volunteers
- » Justice Connect
- » Volunteer Connect
- » Volunteering Geelong
- » Volunteer West

Comments from participants

- “CPD has encouraged me to make PD a focus for me when I could easily get lost in work. I am always so thankful for the opportunities it brings with it.”
- “The CPD model absolutely assists with raising the profile of volunteer management as a profession.”
- “Participating in the CPD Program has given me motivation and a strive to stay current and connected.”
- “The CPD Program allowed me to attend different workshops, networks and read resources online to be able to be more confident and present my knowledge.”
- “Thanks again for your support and for an excellent CPD Program. Makes me proud to have the PLV logo in my email signature!”



Webinars

We have continued to expand our webinar series over the past financial year, recognising the increased flexibility and reach that is made possible through an online format. Overall, 17 webinars were delivered to 30 June 2022, covering a number of issues and topics relevant to the sector.

Towards the end of 2021, we also started running monthly New Member webinars. These are designed to introduce new members to our services, tools and resources and how to get the most out of their Volunteering Victoria membership. It also represents a great way to generate early and ongoing engagement with our new members.

Webinars delivered in 2021-22 included:

- » **Rejuvenating Volunteering Forum**
Sara Sterling & Vicky Darling
(Volunteering Victoria)
- » **Volunteering in CALD Communities**
Carissa Gilham & Reshma Manandhar
(AMES Australia)
- » **Volunteer Engagement Surveys**
Christine Stankowski (Lort Smith Animal Hospital) & Marg Joiner (Zoos Victoria)
- » **LOHVE Capability Framework**
Northeast Health Wangaratta & La Trobe University
- » **Vaccine Mandate and Roadmap**
Department of Families, Fairness and Housing (DFFH)
- » **Building Better Futures Forum**
Martin Cowling, Meridian Swift & Sue Carter Kahl
- » **NDIS Volunteer Screening Forum**
Mark Windisch, Director of Working with Children Check Victoria
- » **Child Safety Standards**
Commission for Children and Young People

Special Interest Groups

Volunteering Victoria runs special interest groups (SIGs) with a Professional Development component for our members. These are opportunities for volunteer managers to come together to discuss emerging issues in the sector across a range of topics:

Leadership SIG

- » Dealing with a COVID exposure site
- » Community Recovery volunteering
- » 'Wise Leadership' and Volunteer West's VolREACH platform
- » First Nations allyship

Inclusion SIG

- » Engaging youth volunteers
- » CALD Volunteering research
- » Our Reconciliation Action Plan (RAP)

Advocacy SIG

- » Professional development of advocacy skills
- » Shared practice
- » Consultation on budget submission and election priorities

VVSN

Volunteering Victoria continued its support of the Victorian Volunteer Support Network (VVSN), by providing secretariat services throughout the year and having a representative on the Executive Committee.

The VVSN is a collaborative network to support and coordinate the work and effort of volunteer support organisations (VSOs) that operate in a place-based model throughout Victoria. The VVSN advocates for our local communities as the voice and leadership of place-based volunteering.

During the year, the VVSN met quarterly and supported network members through information sharing and mentoring to build on collective skills, knowledge, experience, resources and expertise.

2021 AGM Forum

Volunteering Victoria held its 2021 AGM on Thursday 25 November 2021; a welcomed opportunity to reflect on the activities and achievements of the past year with Volunteering Victoria members and supporters.

The online event was opened by Volunteering Victoria Chair, Bronwen Clark and a Welcome to Country then delivered by Boonwurrung Senior Cultural Officer, David Tournier.

Official proceedings were followed by 'The Great Deliberate', moderated by rock cabaret writer and performer Geraldine Quinn. Both teams engaged in an inspiring debate, exploring the challenges and opportunities in a post-COVID world through the question 'Has COVID cancelled volunteering?'.



“ After another year where communities throughout the state were again challenged by the pandemic, we are able to acknowledge the enormous contribution of our volunteers.

– Scott Miller,
Chief Executive of Volunteering Victoria



2021 Volunteering Awards

Volunteering Victoria proudly celebrated the 2021 Volunteering Awards at Government House on Friday 25 March 2022.

The 2021 Volunteering Awards recognised and celebrated the impact volunteers, volunteer leaders and volunteer programs have in building resilient communities, services and connections across Victoria. Showcasing excellence by individuals, teams and volunteer-involving organisations, the 2021 Awards were run by Volunteering Victoria with the support of the Victorian State Government through the Department of Families, Fairness and Housing (DFFH).

This year, the 2021 Volunteering Awards were a combination of the Premier's Volunteer Champions Awards and the Volunteering Victoria State Awards. We received 159 nominations over seven award categories. Recipient of the Volunteering Leadership Award, Jaya Manchikanti from IndianCare was also named the Premier's Volunteer of the Year, receiving the Dame Elisabeth Murdoch Award and a \$10,000 donation to a not-for-profit organisation of their choice.

2021 Winners:

Premier's Volunteer of the Year –
Dame Elisabeth Murdoch Award
Jaya Manchikanti

COVID-19 Resilience Award
C Care

COVID-19 Innovation Award
Royal Women's Hospital

COVID-19 Support and Connection Award
Very Special Kids

Volunteering Partnerships Award
Parks Victoria, AMES and Sikh Partnership

Inclusive Volunteering Award
Bassir Qadiri

Volunteering Pathways to Skills
and Inclusion Award
Chris and Heather Cosgriff

Volunteering Leadership Award
Jaya Manchikanti





Panellists and special guests at our National Volunteer Week celebration

National Volunteer Week 2022

This year, our National Volunteer Week celebrations were held in honour of First Nations Community Giving and the launch of our Reconciliation Action Plan (RAP).

Our event on 17 May commenced with a moving Welcome to Country by Wurundjeri elder, Uncle Tony Garvey. Sheena Watt (MP for Northern Metropolitan), and Nicole Findlay (CEO of Reconciliation Victoria) then opened a wonderful discussion on the many ways community members contribute and the importance of reconciliation in our communities and workplaces.

Our panel discussion with Garry Sattell (Aboriginal Community Broker) and Ricki Spencer (First Nations, Trans and Disability advocate) provided valuable insight into some of the key issues experienced by First Nations communities when giving their time.



VV staff celebrating National Volunteer Week with a 'Wave For Volunteers'.

This included the high expectations placed on community Elders and the need for organisations to take an intersectional perspective when considering accessibility and inclusion.

Following the launch of our Reflect RAP, our RAP artist Chloe Jones (Dungala Creations) talked about the inspiration behind her artwork and the links to her Country and kin.



2022 State Conference

Held on 23-24 June 2022 at the iconic Arts Centre Melbourne, our 2022 State Conference was an exciting opportunity to reconnect with one another after years of separation and recurrent lockdowns. With close to 300 delegates and 37 speakers in attendance, there was a clear appetite to enjoy the buzz of conversation beyond the Zoom screen.

Our theme **Bridges to the future: Equity, diversity and inclusion** challenged all those present to go beyond good intentions and explore ways to create meaningful change in how Equity, Diversity and Inclusion is addressed and celebrated within their own organisations.

The two-day program featured a diverse line-up of inspiring keynote speakers, passionate presenters, and saw the highly anticipated return of a regular conference favourite: the Great Debate. Numerous attendees returned on the second day to participate in in-depth Masterclasses with Emma Gee and Martin Cowling.

Venue & Location

95%

satisfaction rating

The Great Debate

92%

satisfaction rating

Conference Format

92%

satisfaction rating

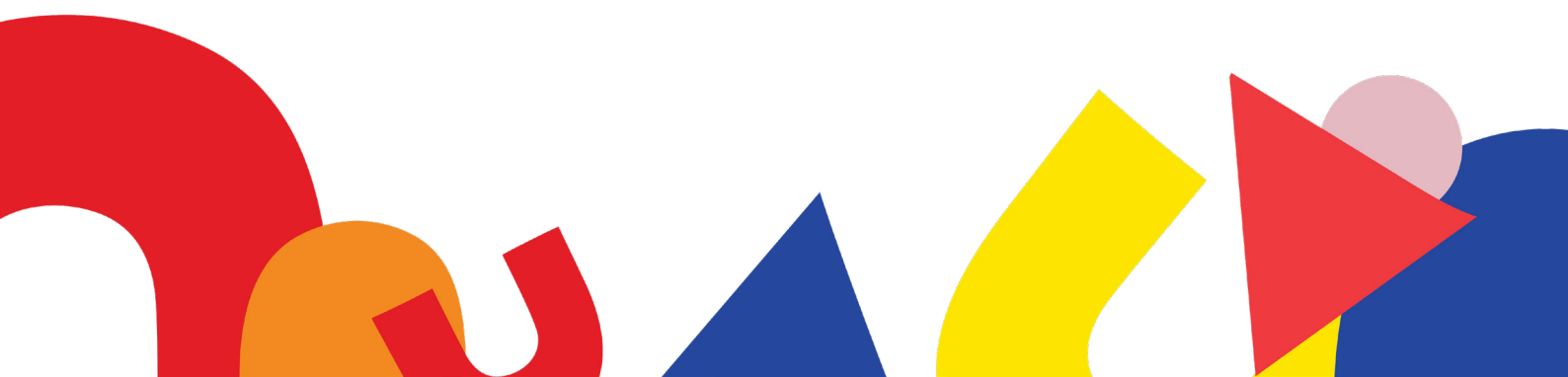
Overall Satisfaction Rating

88%

"I was so excited to see 300 people willing to learn more about diversity and inclusion!"

"Making an event safe for diverse people is not an easy task – but you were successful. I congratulate you and thank you. The conference will stay with me forever."

"Really well-run event with some fantastic and inspiring speakers. Well done to all involved!"



ACCREDITATIONS

Reconciliation Action Plan (RAP)

Volunteering Victoria's first Reflect RAP was endorsed in March 2022. The RAP outlines our commitment to an ongoing process of reconciliation, acknowledging the historical and continued impact of colonisation and systemic racism on Aboriginal and Torres Strait Islander communities.

The Reflect RAP enables Volunteering Victoria to deepen its understanding of its sphere of influence and the unique contribution it can make to lead progress across the five dimensions of:

1. race relations
2. equality and equity
3. institutional integrity
4. unity
5. historical acceptance

The actions within the RAP enable us to reflect on our current organisational practices and to start building relationships with First Nations communities and other organisations on the reconciliation journey.

The RAP adopts a whole-of-organisation approach, with every team allocated responsibilities to achieve its actions and goals. Within our wide sphere of influence, we are able to share our learnings with partner organisations and our members to promote Reconciliation throughout the volunteer sector. We have also included our own innovative actions in the RAP including:

- » Develop and implement policy allowing employees to take 'Australia Day' public holiday in lieu, on another date, promoting recognition of the trauma of colonisation for First Nations peoples.
- » Including a question on our membership survey to help identify if any of our membership organisations are First Nations organisations.
- » Raise awareness and share information with staff and sector on Aboriginal and Torres Strait Islander volunteering or community contribution.
- » Include Aboriginal and Torres Strait Islander stories when showcasing volunteering.
- » Develop and formalise an organisational Position Statement on First Nations communities and volunteering, including acknowledgement of First Nations volunteering and contribution, and our organisation's reconciliation aims.
- » Develop an understanding of the local Traditional Owners or Custodians of the lands and waters for our organisation's head office and across the state of Victoria where our member organisations operate.



ISO 9001 / Quality Management

After almost a full year of planning and constant improvements on our internal processes, we were thrilled to receive ISO 9001 accreditation in August 2021, after meeting the requirements for a quality management system. It is a great source of pride to be among one of the few community organisations to be accredited through this international certification.

During 2021-22, the Quality Management System and associated processes were established within the business. This included the formation of a Quality Committee, involving the Volunteering Victoria leadership team and representation from three member organisations – Zoos Victoria, Parks Victoria and Lort Smith Animal Shelter. The project team worked on policy and process documentation, review of processes via internal audits, management review of risks and opportunities, and defining the system to monitor quality within Volunteering Victoria.

One key success of the Quality system has been the adoption of IntelliHR. This system was initially sought to support the performance evaluation framework and process. Ultimately the IntelliHR system has driven so much more, namely new employee workflows, regular compliance activities, access to key forms and documents, and significant HR insights and reporting such as employee satisfaction, headcount and many other key metrics.

The year ahead will look to embed established quality activities in our new Strategic Plan, operational planning and all employee workplans. We will also build more system capabilities through IntelliHR and our CRM (Membes) and grow our internal audit capability. This will ensure the success of the system is shared across the broader team and organisational knowledge continues to grow and develop.

SHARING OUR IMPACT

Volunteering Matters

This quarterly newsletter shares the latest Volunteering Victoria news, sector updates, volunteering activities and research. In 2021–22, Volunteering Matters had an average open rate of 28% and click-through rate of 4%.

Engage & Exchange

This quarterly newsletter outlines upcoming training, workshops and events at Volunteering Victoria, and across the state. In 2021–22, Engage & Exchange had an average open rate of 33% and a click-through rate of 3%.

Advocacy Works

This quarterly newsletter provides updates on our advocacy initiatives. Developed in early 2021, Advocacy Works informs on recent submissions, as well as providing an avenue for feedback and opportunities to engage with Volunteering Victoria on matters that are important to leaders of volunteers, organisations and the broader sector. In 2021–22, Advocacy Works had an average open rate of 27% and a click-through rate of 3%.

Media coverage

In line with our strategic values, we welcome opportunities to promote and support volunteering, including bringing light to successes and challenges of the sector. This year we secured considerable coverage across traditional media, particularly throughout May 2022 for National Volunteer Week.

TV:

- » 7News Melbourne
- » Channel 31 (C31)

Radio:

- » RIVER1467
- » Gippsland FM
- » Triple M Sunraysia
- » 3AW Melbourne

Print:

- » Herald Sun
- » The Guardian
- » Lilydale Star Mail
- » Sunraysia Daily

9,180
Subscribers

102
Electronic Direct
Mail sent annually

SOCIAL CHANNELS

f
8,239
Facebook followers
(+4.5%)

f
858,552
Facebook reach
(+75.6%)

t
4,930
Twitter followers
(+0.1%)

t
47,176
Twitter reach
(+71.8%)

i
938
Instagram followers
(+30.9%)

in
2,054
LinkedIn followers
(+19.4%)

906,915
Total reach

WEBSITE

257,116
Unique visits

90,268
New website visitors

14,830
Returning visitors

347,794
Total page views

ON AIR

OUR MEMBERS

Abbeyfield Australia Ltd
Abigail Levy
Access Health & Community
Albury Wodonga Volunteer Resource Bureau Inc.
Alex Read Performances Inc
Alexis Carydis
Alfred Health
Aman Channa
Amber Dick
AMDA Foundation Limited
AMES Australia
Andrew Chang
Animal Justice Party
Anita Hoare
Anna Cameron
Antoine Guillemette
ANZ
Arcare Pty Ltd
Ardoch Limited
Aspergers Victoria
Asylum Seeker Resource Centre (ASRC)
Austin Health
Australian Breastfeeding Association Victorian Branch
Australian College of Professional Studies
Australian Kookaburra Kids Foundation
Australian Multicultural Community Services
Australian Red Cross
Australian Red Cross Lifeblood
Australian Sports Museum Ltd (Melbourne Cricket Club)
Bairnsdale Regional Health
Ballarat Community Health
Ballarat East Neighbourhood House
Ballarat Foundation United Way Inc
Banksia Gardens Community Services
Banksia Palliative Care Service
Banyule City Council
Banyule Community Health
Banyule Nillumbik Local Learning and Employment Network
Baptcare
Bayley House
Bayside City Council
Bayside Community Emergency Relief
Bayside Community Information & Support Services Inc
Bellarine Community Support Register Inc.
Bendigo Kangan Institute
Bendigo Volunteer Resource Centre
Beyond Zero Emissions
Bicycle Recycle Shed
Big Group Hug Ltd
Bluearth Foundation
BlueCross Community & Residential Services
Boroondara Aged Services Society (BASS Care)

Boroondara Volunteer Resource Centre
Bradley Smith
Brainwave Australia
Bree Vallance
Bridges Connecting Communities Ltd
Brimbank City Council
Bronwen Clark
Brotherhood of St Laurence
Bruthen & District Neighbourhood House
Buddha Way Cultivation Centre
Calvary Health Care Bethlehem
Cancer Council Victoria
Cancer Support Angels Ltd
Carlton Neighbourhood Learning Centre
Carol Venn
Carringbush Adult Education
Castlemaine Health
Castlemaine-Maryborough Rail Trail
Catherine Roberts
Catherine McAuley Services Ltd (CMSL)
CatholicCare Victoria
Central Bayside Community Health Services
Centre for Multicultural Youth
Centre for Participation
Chelsea Community Support Services
Christine Holliday
Christopher McVerry
Christos Tzamouranis
City of Ballarat
City of Casey
City of Greater Bendigo
City of Greater Dandenong
City of Kingston
City of Melbourne
City of Monash
City of Moreland
City of Port Phillip
City of Stonnington
City of Whitehorse
City of Wodonga
Colac Area Health
Community College Gippsland
Community Health Advancement & Student Engagement (CHASE)
Community Information & Support Victoria (CISVic)
Con O'Brien
Connecting2Australia
Conservation Volunteers Australia
Coonara Community House (Volunteer for Knox)
Council on the Ageing Victoria (COTA)
Counterpart
Country Fire Authority (CFA)
Courage to Care (Vic) Inc
Court Network Inc.
Craig Edwards
Cranbourne Information & Support Service Inc
Crimcheck Ltd
Croatian Catholic Welfare
Crohn's & Colitis Australia
Cystic Fibrosis Community Care (CFCC)

Dallas Beeston
Dan Gray
Dandenong Community and Learning Centre
Daniel Shields
Daniela Gullaci
Darebin City Council
David Milevski
Dean Petrisevic
Deanne Riddington
Dementia Australia
Department of Environment, Land, Water and Planning (DELWP)
Diamond Valley Community Support
Didi Bahani Samaj Victoria (DBSV)
Disability Sport & Recreation Limited
Donwood Community Aged Care Services Inc
Dorothy Impey Home
Doutta Galla Aged Services
Doveton Neighbourhood Learning Centre Inc
Down Syndrome Victoria
DPV Health
Drysdale Community Church Inc.
EACH
Eastern Health
Eastern Volunteers
Eating Disorders Foundation of Victoria Inc
EdConnect Australia
Emma Short
Environment Education Victoria
Epilepsy Foundation
Extended Families Australia Inc
Fairview Aged Care and Health Care Services
Family Access Network
Family Life
Famsafe
Fareshare
Feminista Vinyl
Fernlea Community Care Inc
Fitted for Work
Fitzroy Learning Network
Fitzroy Legal Services
Foodbank Victoria
Football Victoria
Frankston City Council
Fronditha Care
Fusion Oakleigh Youth and Community Centre
Gabriel Norris
Gateways Support Services
Geelong Animal Welfare Society
Geelong Art Gallery
Gellibrand Community House
genU Karingal St Laurence
Geoff Sharp
Georgie Stayches
Gippsland Farmer Relief Incorporated
GippSport Incorporated
Girl Guides Association of Victoria
Glen Eira City Council
Glen Eira U3A
Golden Plains Shire Council

Goldie Pergl
Good Karma Effect
Goulburn Valley Family Care Inc
Goulburn Valley Hospice Care Service Inc
Grampians Community Health
Grampians Health
Greater Shepparton City Council
Green Maroon and Black Patrons' Club (part of MHSOBA Inc)
Gregor Poole
Greyhound Racing Victoria
GriefLine Community & Family Services Inc.
Guide Dogs Victoria
Gumbuya World
Habitat for Humanity Australia (Victoria)
Hamilton & Grampians Visitor Information Centre
Hayden Meney
Hazel Maynard
Healesville Interchurch Community Care Inc
Heide Museum of Modern Art
Helen Coleman
Helen Kierce
Hepburn Shire Council
Hobsons Bay City Council
Holland Foundation
Holy Fools Inc
Honorary Justice Services Support
Horsham Rural City Council
Hume City Council
Inclusee Limited
Inclusion Foundation (e.motion21)
Inclusion Melbourne Inc.
Interchange Network
Interchange Outer East
IWInAUS - VIC
Jade McIlfratrick
Jan Lucas
Janelle Szkwarek
Jen Frees
Jenna Chia
Jennie Gale
Jesuit Social Services
Jewish Care (Victoria) Inc
JoCare
Julianne Neilson
Julie Leonidas
Karina Hogan
Katherine Apostolopoulos
Kathryn Rehor
Keep Victoria Beautiful
Kelli Nunes
Kellie McMaster
Kelly Naughton
Kids First Australia
Kids in Philanthropy
Kirsten Fullarton
Knox City Council
Kylie Gerber
Kylie Semple
Kym Anderson

Latrobe City Council
Latrobe Community Health Service
Laureen Smith
Laverton Community Centre
League of Latin American Migrants Australia (LLAMA Inc)
Lentil As Anything Ltd
Lexie George
Lifeline Geelong & South West Victoria
Life's Little Treasures
Limbs 4 Life Inc
Linden New Art
Link Community Transport Inc
Linny Phuong
Liz Ross
Loddon Mallee Health Network
Longwarry & District Lions Club
Lord Somers Camp & Power House
Lort Smith Animal Hospital
Luz Bland
Maelor Himbury
Make A Difference Dingley Village
Make a Wish Foundation of Australia
MannaCare
Mansfield Shire Council
Maribyrnong City Council
Marriott Support Services Ltd
Maryborough Volunteer Resource Centre
Maureen LeGassick
McAuley Community Services For Women
Melbourne City Mission
Melbourne Fashion Festival Ltd
Melbourne Legacy
Melinda Jones
Melissa Wright
Melton City Council
Mercy Connect Ballarat
Mercy Health
MHA Care
Michelle Aitken
MiSmart Life
Mitchell Shire Council
MND Victoria (Motor Neurone Disease Association of Victoria)
Monash College
Monash Health
Monash University (Career Connect)
Moonee Valley City Council
Moreland City FC
Mornington Peninsula Shire (Volunteering Mornington Peninsula)
Mother's Day Classic
Multicultural Women Victoria
Murrindindi Shire Council
Museums Victoria
Myli - My Community Library Ltd
National Council of Jewish Women Victoria
National Stroke Foundation
National Vietnam Veterans Museum
NCN Health
Neighbourhood Houses Victoria
Neighbourhood Watch Victoria

Nillumbik Shire Council
Niloufar Sadjady
North Melbourne Language and Learning
North Richmond Community Health Centre
Northeast Health Wangaratta
Northern Community Church of Christ
Northern Health
Office of the Public Advocate
Old Treasury Building
Olivia's Place
Orygen
Oxfam Australia
Pakiza Syed
Palliative Care South East
Palliative Care Victoria Inc
Pam Kappelides
Pancare Foundation Inc.
Pangerang Community House Inc.
Parks Victoria
Paul McInerney
People Outdoors
Perinatal Anxiety and Depression Australia (PANDA)
Pets of the Homeless Ltd
Phillip Island Nature Parks
Pierrette Charbel
Pinarc Disability Support
Playgroup Victoria
PMI Victorian History Library
Polish Community Council of Victoria
Public Record Office Victoria
Puffing Billy Railway
RAAF Museum
Reclink Australia
Regina Godfredson
Renee Belsey
Reynard Street Neighbourhood House
Ricki Spencer
Rivers and Ranges Community Leadership
RMIT University
Road Trauma Support Services Victoria
Robin Boyd Foundation
Ronald McDonald House Parkville
Rose Jackson
Rosy Satanek
Rowena Morrison
Roxburgh Park Magpies Football Club
Royal Botanic Gardens Victoria
Royal Flying Doctor Service Victoria
Royal Victorian Association of Honorary Justices
RSL Inc. VIC Branch
RSPCA (Victoria) Inc
Rye Community House
Sacred Heart Mission Inc
Sailors with Disabilities Inc
Samarinda Ashburton Aged Services (SAAS)
Sara Sterling
Save the Children
Scott Miller
Scouts Victoria

Seaworks Foundation
Second Bite
SEEK Limited
Self Help Addiction Resource Centre (SHARC)
Sharon Runciman
Sharon Swoboda
Shepparton Retirement Villages Inc
Shona Smith
Shrine of Remembrance
Solve Disability Solutions
South East Volunteers
South Gippsland Shire Council
South Port Day Links
South Shepparton Community Centre Inc
Southern Peninsula Community Support
Sovereign Hill Museums Association
Span Community House Inc.
St John Ambulance Australia (Victoria)
St John of God Health Care
St Kilda Mums
St Mary's House of Welcome
St Vincent de Paul Society Victoria
St Vincent's Hospital Melbourne
Stacey Barnes
Star Health Group
STARS Aged Services (St Theresa's)
State Library of Victoria
Stiven Daniel
Story Dogs
Sue Noble
Sunassist Volunteer Helpers Inc
Sunbury and Cobaw Community Health
Sunshine Youth Space
Swan Hill Neighbourhood House
Swinburne University - Student Life
Switchboard (Victoria) Inc
Tamsyn Cole
Tanya Di Michele
Tarn Kruger
TarraWarra Museum of Art
Taylor Hamling
Terence Shannon
The Australian Association of Social Workers (AASW)
The Bushfire Foundation Inc
The Centre for Continuing Education Inc
The Duldig Studio
The Footpath Library Pty Ltd
The Good Samaritan Inn
The Johnston Collection
The Lost Dogs Home
The Royal Children's Hospital Foundation
The Royal Melbourne Hospital
The Royal Victorian Eye & Ear Hospital
The Royal Women's Hospital
The Salvation Army
The Smith Family
The Victorian Aboriginal Legal Service
The Winged Horse Equine Welfare Inc
Theresa Mangion

Thorne Harbour Health
Tordy Rowe
Torie Campbell-Gitsham
Toy Libraries Australia
Transgender Victoria
Traveller's Aid Australia
Trentham Neighbourhood Centre
U3A Network Victoria Inc
Uniting Agewell LTD
Uniting Victoria and Tasmania
University of Melbourne
University of Melbourne Student Union (UMSU)
VCC Emergencies Ministry
Very Special Kids
Vicki Renner
Victoria State Emergency Service Volunteers Association (VicSESVA)
Victorian Mental Illness Awareness Council Inc.
Victorian State Emergency Service
VICWISE INC
Villa Maria Catholic Homes (VMCH)
VincentCare Victoria
Vision Australia
Vittoria Tonin
Volunteer Connect (Warrnambool City Council)
Volunteer West
Volunteering Geelong
Wallara Australia
Water Polo Victoria
Wellsprings for Women Inc
Wellways
Wendy Taylor
Western Emergency Relief Network
Western Health
Western United Football Club
Whitelion Youth Agency
Whittlesea Community Connections
Wildlife Victoria
William Sullivan
Wilson Business Services
Womens Federation for World Peace Australia Ltd
Women's Information and Referral Exchange (WIRE)
Woodend Neighbourhood House
Workways Australia
WorldSkills Australia
Wyndham City Council
Yackandandah Community Centre
YACVic (Youth Affairs Council of Victoria)
Yarra City Council
Yarra Plenty Regional Library
Yarra Ranges Shire Council
Your Community Health
Zoos Victoria

SUMMARY OF ACCOUNTS

Volunteering Victoria Inc.

Statement of profit or loss and other comprehensive income

For the year end 30 June 2022

Revenue	Note	2022 \$	2021 \$
Revenue	3	4,250,261	2,426,184
Expenses			
Employment related expenses		(1,305,888)	(910,065)
Marketing, training and program expenses		(432,309)	(225,959)
Office and premises expenses		(48,437)	(46,743)
Travel, accomodation and meeting expenses		(17,134)	(5,609)
IT and communication expenses		(85,909)	(122,104)
Finance and membership expenses		(31,270)	(35,765)
Depreciation expense	4	(10,828)	(5,448)
Program expenditure		(1,156,845)	(944,500)
Surplus for the year attributable to the members of Volunteering Victoria Inc	11	1,161,641	129,991
Other comprehensive income for the year		-	-
Total comprehensive income for the year attributable to the members of Volunteering Victoria Inc		1,161,641	129,991

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

Volunteering Victoria Inc.

Statement of financial position

As at 30 June 2022

Assets	Note	2022 \$	2021 \$
Current assets			
Cash and cash equivalents	5	1,712,806	573,000
Trade and other receivables	6	57,380	104,548
Other current assets		5,316	2,750
Total current assets		1,775,502	680,298
Non-current assets			
Property, plant and equipment	7	10,363	3,521
Right-of-use assets		-	4,420
Total non-current assets		10,363	7,941
Total Assets		1,785,865	688,239
Liabilities			
Current liabilities			
Trade and other payables	8	116,939	112,621
Lease liabilities		-	4,553
Employee benefits expenses	9	38,463	38,171
Revenues received in advance	10	25,329	89,401
Total current liabilities		180,731	244,746
Total Liabilities		180,731	244,746
Net Assets		1,605,134	443,493
Equity			
Retained surpluses	11	1,605,134	443,493
Total Equity		1,605,134	443,493

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

