

Expression of Interest

Volunteering Victoria Board Member

About Volunteering Victoria

Vision

A happier and healthier Victoria and Victorians because we volunteer.

And when we volunteer:

- we support each other
- care for the future of our communities; and
- mutually benefit from doing so

Purpose

Volunteering Victoria enables organisations and individuals to meet community needs through volunteering.

Direction

We are building the strength and sustainability of volunteering by;

1. Shaping the operating and policy environment
2. Striving to make volunteering appealing and accessible to all
3. Supporting and connecting those who lead volunteers
4. Elevating the value and recognition of volunteering

The Opportunity

Nearly two thirds of Victorians volunteer regularly and to represent the interests of such a significant portion of Victoria as a peak body is a deep privilege and something that is held as a significant responsibility by current Directors.

We are seeking expressions of interest from experienced and committed individuals to join our Board as a Volunteer Director. This is an exciting opportunity to contribute to the strategic governance of a values-driven organisation at a pivotal time of growth and transformation for the organisation and for volunteering across Victoria in many different sectors and fields.

Our Evolving Board

Volunteering Victoria are focused on developing a high performing, strategically aligned board composed of professional directors who bring:

- Strong governance capability
- Strategic thinking
- Diverse professional experience and proven leadership capability
- Relevant qualifications and sector insights
- A commitment to ethical, inclusive, and impartial governance
- A focus on the organisation's financial sustainability and effective risk management.



volunteeringvictoria.org.au

info@volunteeringvictoria.org.au | (03) 9052-4524
Wurundjeri and Bunurong Country
Level 7, 443 Little Collins St. Melbourne, VIC 3000

We actively seek candidates who reflect the diversity of the communities we serve, and welcome applications from people of all backgrounds, identities, and lived experiences. In particular, we encourage expressions of interest from First Australians, people from culturally and linguistically diverse communities, people living with disability or disadvantage, and other priority groups across Victoria.

Key Responsibilities

- Provide strategic oversight and governance of Volunteering Victoria's operations and impact
- Contribute to board discussions with insight, independence, and integrity
- Support the organisation's mission, values, and strategic priorities
- Ensure compliance with legal, financial, and risk management responsibilities
- Champion diversity, inclusion, and innovation in volunteering

Ideal Candidates Will Have

- Demonstrated experience and knowledge in organisational governance
- Appropriate qualifications or equivalent experience in governance, leadership, finance, law, policy, or related fields, with AICD or ICDA qualifications highly preferred.
- Strategic insight into the not-for-profit, community, or other volunteering sectors
- Ability to think critically, ask the right questions, and engage collaboratively
- A values-aligned approach to leadership and decision-making
- A commitment to Volunteering and Volunteers, to equity, inclusion, and cultural safety

Commitment

- Attendance at regular board meetings (approximately 9-10 per year, depending on workflow)
- Participation in board subcommittees or working groups as required
- Willingness to engage with stakeholders and represent Volunteering Victoria externally

How to Apply

Please submit your **Expression of Interest** including:

- A brief cover letter outlining your interest and alignment with the role, including how your personal experience and skills will deliver against the items listed under the Evolving Board section above
- A current CV highlighting relevant governance experience and qualifications

Selection

The Board will consider the Expressions of Interest and assess candidates against the criteria listed here and make appropriate recommendations to members for Election at the Annual General Meeting of members.

EOIs should be sent to vacancies@volunteeringvictoria.org.au by 5:00 PM AEST **1 October 2025**.

Additional Resources

Please click on the links below to view our;

- [Current Board Members](#)
- [Board Charter and Director's Code of Conduct](#)
- [Constitution](#)

