



BENEFITS & RECOGNITION

PEOPLE WITH DISABILITY BRING UNIQUE
STRENGTHS, NOT JUST LIVED EXPERIENCE

WHAT WE HEARD:

Diverse perspectives and backgrounds among volunteers is valuable. People with disability contribute a range of unique skills and insight.

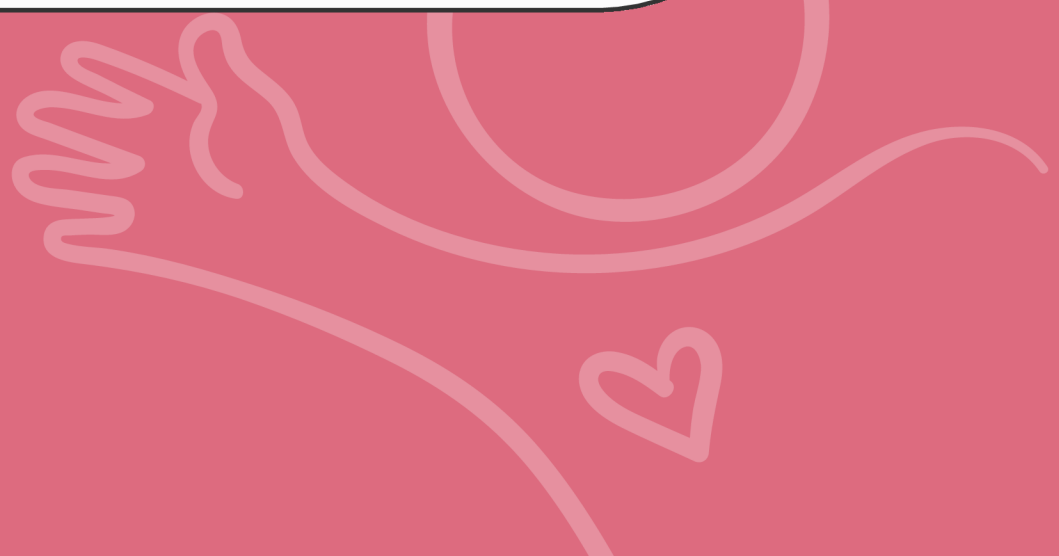
Their lived experience enables them to identify barriers others miss, design more inclusive solutions, and ensure programs reflect real-world needs.



WHAT WE HEARD:

Organisations benefit when they recognise and intentionally engage this expertise, while opportunities to grow and be recognised keep volunteers engaged.

People with disability are not just participants in volunteering – they can be leaders and change-makers if given the opportunity.



WHAT IT LOOKS LIKE:



Offer meaningful tasks that draw on volunteers' strengths and lived experience



Provide supportive check-ins to help build their skills



Recognise volunteers' contributions regularly and publicly



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Recognise the value of people with disability. People with disability have a great deal to offer.

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~ ALEX

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People with disabilities [should be] valued and seen as assets rather than a liability.

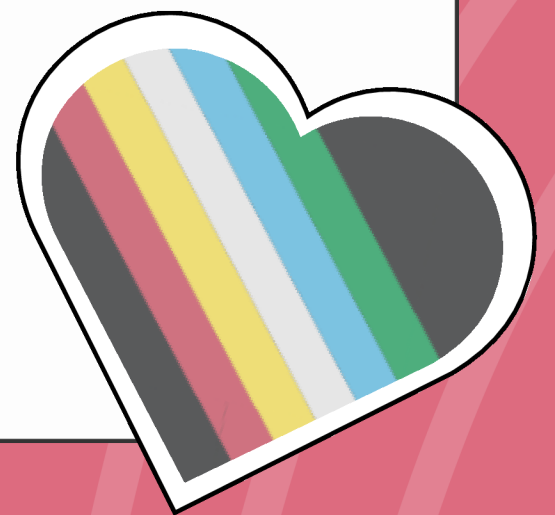
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~ DONNA

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LEARN MORE:

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more Inclusive Volunteering
Resources.



volunteeringvictoria.org.au/vma-resources