



DISABILITY PRIDE MONTH

INCLUSIVE PRACTICE

INCLUSION SHOULD BE BUILT INTO
POLICIES AND EVERYDAY PRACTICE

WHAT WE HEARD:

Inclusion works best when it's built in from the start. Leaders of volunteers can make a big difference by intentionally embedding accessibility into policies, training and everyday processes.

When inclusion is planned from the beginning, volunteers with disability feel valued, supported and able to contribute fully.

WHAT IT LOOKS LIKE:



Review policies with inclusion in mind, not as an afterthought



Build disability awareness into staff, board and volunteer training



Involve people with disabilities in the development of policies and procedures



Include images of people with disability and an accessibility statement in recruitment materials

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Advisory groups give leaders in organisations the chance to understand complex situations people with disability face in volunteering.

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~ SUE

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Diverse teams are more creative, resilient and productive. Inclusion isn't just good practice – it leads to better outcomes.

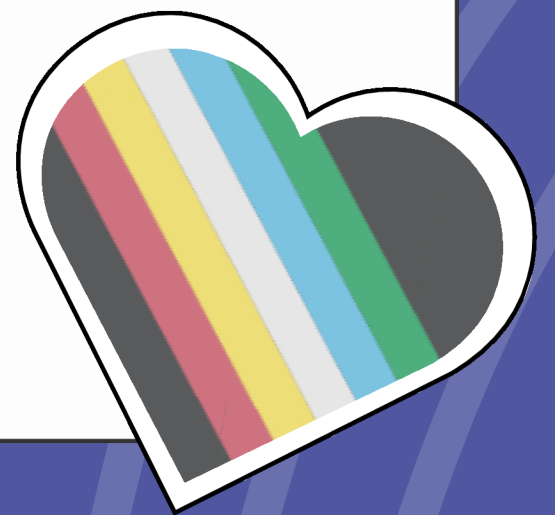
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~ ALEX

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LEARN MORE:

Visit the link below to discover
more Inclusive Volunteering
Resources.



volunteeringvictoria.org.au/vma-resources